

"Women and The United Nations:

YESTERDAY, TODAY & TOMORROW"



Apple Computer

**"WOMEN AND THE UN:
YESTERDAY, TODAY AND TOMORROW"**

WOMEN IN CONVERSATION ABOUT THE UN

May 28, June 4, and June 24, 1995
Cowell Theater - Fort Mason Center
San Francisco, California, USA

CO-CHAIRS

Patricia Di Giorgio and Lili Li-Luo Lim
Marilyn Fowler, Coordinator

HONORARY CHAIRS

Senator Barbara Boxer
Senator Dianne Feinstein
Representative Nancy Pelosi



Apple Computer joins in celebrating the Fiftieth Anniversary
of the founding of the United Nations by supporting this program
"Women and the United Nations: Yesterday, Today and Tomorrow"

Apple Computer is committed to supporting and promoting diversity in the workplace, as well as in the world. In this context, Apple strives to meet the needs of an increasingly diverse population across the globe by providing leading-edge solutions for learning, working and communicating. Apple's technologies empower people to gather information and communicate easily in many different languages, as well as learn anytime, anywhere and anyplace. Apple has proudly provided its equipment and multi-lingual technologies to support the preparations for the UN Conference on Women to be held in Beijing, China.

WELCOME

To "Women and the UN: Yesterday, Today and Tomorrow"

Please join us in our conversations with women about the United Nations.

We have come together as a collaboration of over twenty five women's organizations in the Bay Area to:

- Honor the involvement of women of yesterday in the founding and development of the UN over fifty years and women's contributions toward PEACE,
- Examine the current status of women in the UN today, evaluate our increasing influence on the values and practices of the UN, and prepare for the 4th World Women's Conference in Beijing which will bring us closer to EQUALITY, and
- Envision and forecast a future agenda for the UN tomorrow that will include and empower all women in the DEVELOPMENT process.

We come together as women from all the cultures of San Francisco Bay Area as many came together here in 1945 to work toward a UN Charter that would end war and dissonance in the world. What are the possibilities . . . our dreams, visions and cultural perceptions?

As we began our search for women to honor who were involved in the founding and work of the UN we had difficulty unearthing archives or chronologies of women and the UN. This, therefore, become our mission. With your signatures we will petition the UN to research and publish a full chronology of women's involvement in the UN over 50 years.

This first issue of a Souvenir Program for "Women and the UN: Yesterday, Today and Tomorrow" also represents a beginning. We will add to this publication as the conference evolves over the next month and present a final printed program on June 24th, with the assistance of Apple Computer, our major sponsor, and the other generous supporters listed in the program.

In the meantime, join with us in this exercise to question the past, search for the women who have worked so hard with the UN, celebrate the present and dream of the future.

We dedicate this conference to Eleanor Roosevelt and all the women who followed her in the struggle for human rights.



Marilyn Fowler

Coordinator, Women and the UN: Yesterday, Today and Tomorrow"
President/CEO, The Women's Intercultural Network
1950 Hayes Street #2, San Francisco, CA 94117 USA
Phone/Fax (415) 221-4841

Rainbow Is the Color of My Granddaughter's Hair

She does not yet care
that tomorrow's time
is hers
to share with
an other,
and/or all others.

A world which no longer dictates her choice:
she can toss her tresses, soft and silkslick,
in the spring,
in the rain,
in the sun.

gold, brown, black,
even orange, green, blue, purple!

Such freedom! Such power!
Visions to haunt her mother's dreams
- and mine.

"Child," I kiss her as I take leave,
unlocking tiny fingers,
"PoPo must go now (to finish winter's work),
but I promise you time - tomorrow."

Lili Li-Luo Lim, Co-Chair

Yesterday, Today and Tomorrow

Eleanor Roosevelt was more than the United Nations Commissioner on Human Rights, she was a "statesperson" with the highest integrity. Eleanor's commitment to equality for all persons lifted her onto that higher ground where color, sex or spiritual orientation did not disqualify a person from respect or consideration. Eleanor's absolute, clear commitment to human rights has influenced women in their struggle for equality, "yesterday, today and will tomorrow."

Eleanor is an icon to be emulated in this three day conference where higher ground and leadership is being forged. This beleaguered planet of ours needs more Eleanors, indeed, is crying for more Eleanors.

This conference, a vision of the Women's Intercultural Network, presents an opportunity to free ourselves from intimidation, to value ourselves, one another and to value this process. I celebrate and congratulate the more than twenty five organizations who shared this vision and who have worked so hard to bring this conference to the women of the Bay Area.

We all share a tremendous responsibility as we move into the 21st Century, but we must remember what Eleanor Roosevelt accomplished almost all by herself. As she said, "Every ending is a beginning."

Patricia Di Giorgio, Co-Chair

DIANNE FEINSTEIN
CALIFORNIA



United States Senate
WASHINGTON, D. C.

May 25, 1995

Women and the UN: Yesterday, Today, and Tomorrow
San Francisco, California

Dear Conferees:

It is a true pleasure for me to serve as an Honorary
Chair for the "Women and the UN: Yesterday, Today,
Tomorrow" Conference.

During the 50th Anniversary of the Signing of the
United Nations Charter, it is fitting that women's
contributions to the United Nations be examined. Women
have played an integral and defining role in supporting the
mission of the UN: to avoid the tragedies of war, to protect
fundamental human rights, to sustain conditions under which
international law can be maintained, and to promote social
progress and better standards of life.

I am proud to commend the conferees as you honor,
celebrate and discuss the contributions of women to the
United Nations.

With every good wish.

Cordially,

COMMITTEE ON BANKING
AND URBAN AFFAIRS
COMMITTEE ON THE BUDGET
JOINT ECONOMIC COMMITTEE
DEPUTY WHIP

United States Senate
HART SENATE OFFICE BUILDING
SUITE 112
WASHINGTON, DC 20510-0505
(202) 224-3553

1700 MONTGOMERY STREET
SUITE 240
SAN FRANCISCO, CA 94111
(415) 403-0100
2280 EAST IMPERIAL HIGHWAY
SUITE 540
EL SEGUNDO CA 90245
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525 B STREET
SUITE 990
SAN DIEGO, CA 92101
(619) 538-3884
2350 TULLANE STREET
SUITE 120
FRESNO, CA 93721
(209) 497-8109

May 28, 1995

Women and the United Nations
1950 Hayes Street, Number 2
San Francisco, California 94117

Dear Friends:

My warmest greetings to you as you gather for the Women and the United
Nations program. I send my best wishes for a memorable series of events.

A program, like this one, celebrating the strengths and achievements of women
reminds me once again of the great strides women have made since I first entered
public life over twenty years ago. At the same time, I am also reminded of the work
that lies ahead.

I commend you for your work to recognize and encourage women to excel. It
is precisely this commitment that will enable us to tackle the many new challenges we
will face in the future.

Best wishes for your continued success.

Sincerely,

Barbara Boxer
United States Senator

BB:jrm



Wendy Paskin-Jordan, Marilyn Fowler,
Dr. Linda Thurston



Lelia Hall-Smith, Dr. Jane Jaquette, Babette Illing



Rebecca Bender, Babette Illing, Mme. Wen Chi Chow,
Lui Fe A-Hsian , Katherine Schiffeler



Bella Abzug



Shirley Chen



Soudi Soufi, Roshan Izadi, Marilyn Fowler, Jaleh Miller,
Brenda Hall, Pat Di Giorgio, Aileen Hernandez, Farzaneh
Sohrabpour, Katherine Schiffeler, Mary Watts



AXIS Dance Troupe



Sharifah Ihsan, Aileen Hernandez, Mary Watts



Ruth Bamela Engo-Tiega



Ruth Espinoza and family

"TOMORROW" Saturday, June 24, 1995

Cowell Theater, Fort Mason Center

7:00 - 11:00 P.M.

GossipGospel

Lisa Citron & Annice Jacoby

WELCOME

Marilyn Fowler, President
Women's Intercultural Network

WELCOME

Patricia Di Giorgio, Co-Chair
**"Women and the UN:
"Yesterday, Today and Tomorrow"**

WOMEN IN CONVERSATION ABOUT THE UN

Panelists:

Bella Abzug
Ruth Bamela Engo-Tiega
Lili Li-Luo Lim
Emerald Yeh

Moderator:

CONVERSATIONS WITH THE AUDIENCE

At the microphones:

Mary Watts and Karen Sarlo

WOMEN HONORING WOMEN

WISE FOOLS PUPPET INTERVENTION

A PERFORMANCE AWARD in honor of
Hon. Madeleine Korbelt Albright, US Ambassador to the UN
Bella Abzug, Activist, Author, Lawyer, Legislator, Leader
Rebecca Denison, Women Organized to Respond to Life-threatening Diseases
Luz Alvarez Martinez, Organizacion Nacional de La Salud de La Muer Latina

RECEPTION IN THE LOBBY

Hosted By

the Persian American Women's Network, Delta Sigma Theta Sorority and
The Conscious Business Group

PERFORMING AT THE RECEPTION

To Be Announced

ART EXHIBIT : "WE ARE ALL CONNECTED"

Sunrise Fine Art Gallery and the
San Francisco Women's Artists Gallery
LOBBY AND BAY FRONT GALLERY

"TODAY" Sunday, June 4, 1995

Cowell Theater, Fort Mason Center, 1:00 - 5:00 P.M.

WELCOME

Marilyn Fowler, President
Women's Intercultural Network

WELCOME

Rebecca Bender, Apple Computer
"Women and the UN: "Today"

WOMEN IN CONVERSATION ABOUT THE UN Panelists: Dr. Jane Jaquette, Lelia Hall-Smith
Moderator: Babette Illing

CONVERSATIONS WITH THE AUDIENCE

At the microphones

Mary Watts and Karen Sarlo

WOMEN HONORING WOMEN

DIMENSIONS DANCE THEATER

A PERFORMANCE AWARD in honor of

Madame Wen Chi Chow, President, Global Federation of Chinese Business Women
Sharen Khan Hewitt, Corporation for National Service
Sharon Tennison, President, Center for Citizen Initiatives

RECEPTION IN THE LOBBY

Hosted By The Chinese American Women's Business League

ART EXHIBIT: "WE ARE ALL CONNECTED"

Coordinated by The Sunrise Fine Art Gallery with The San Francisco Women's Artists Gallery

"I am sorry that Governments in all parts of the world have not seen fit to send more women as delegates, alternates or advisors to the U.N. Assembly. I think it is in these positions that the women of every nation should work to see that equality exists." Eleanor Roosevelt, U.S. Delegate to the United Nations, 1945-1953, 1961

"YESTERDAY" Sunday, May 28, 1995

Cowell Theater, Fort Mason Center, 1:00 - 5:00 P.M.

VISUALS OF WOMEN AND ART

May Silver & Sue Cazaly

UN50 COMMEMORATIVE FILM

Mc Dougall Creative

GOSSIPGOSPEL: A Vingette

Lisa Citron & Annice Jacoby

WELCOME

Dr. Linda Thurston, Chair
Women's Intercultural Network

WELCOME

Wendy Paskin-Jordan, Chair
"Women and the UN: "Yesterday"

WOMEN IN CONVERSATION ABOUT THE UN Panelists: Aileen Hernandez, Del Martin
Yuri Kochiyama, Irene Tinker, Ph.D.
Moderator: Sonia Melara

CONVERSATIONS WITH THE AUDIENCE

At the microphones:

Mary Watts and Karen Sarlo

WOMEN HONORING WOMEN

AXIS DANCE TROUPE

A PERFORMANCE AWARD in honor of

Rigorberta Menchu Tum, Guatemala, Nobel Peace Prize Recipient
Wenny Kusuma, Executive Director, La Casa De Las Madres
Corbett O'Toole, Writer & Activist for disabled women

RECEPTION IN THE LOBBY

Hosted By The Bay Area Network of Latinas & The Mexican Museum

OPENING EXHIBIT: "WE ARE ALL CONNECTED"

Coordinated by The Sunrise Fine Art Gallery with The San Francisco Women's Artists Gallery

BIOGRAPHICAL INFORMATION

"Yesterday" May 28, 1995

Chair: **Wendy Paskin-Jordan** is Managing Director of Private Asset Management. She joined Montgomery Asset Management after eight years with Wells Fargo Bank as a Vice President. She holds an M.B.A. from the Wharton School, U of Pennsylvania, a Juris Doctor of the U of California, and a B.A. from Stanford University. Wendy was the most decorated athlete in the Maccabiah World Games, winning 8 medals in swimming, and was the first female beach lifeguard for L.A. County.

Moderator: **Sonia Melara**, Executive Director of the San Francisco Commission On the Status of Women. Prior to this task, Ms. Melara spent over 10 years in her own private business, founding CommuniQue World Marketing, Inc. and the Hispanic Yellow Pages. She has served in a variety of boards and commissions including 2 years as the National Director of Leadership Programs for MALDEF. She has received numerous honors including being named one of the top 100 Women in Communication in the US by Hispanic U.S.A. Magazine, Outstanding Hispanic in the Bay Area by ABC affiliate, KGO-TV, and Outstanding Business Person by the Hispanic Chamber of Commerce Santa Clara Valley.

Panelists

Aileen Clarke Hernandez is President and Founder of Aileen C. Hernandez Associates, an urban consulting firm started in 1967, based in San Francisco. She is a former Commissioner of the US Equal Employment Opportunity Commission, appointed by President Johnson in 1965. Active in both civil rights and women's rights movements, Mrs. Hernandez was the second National President of NOW and a founder of Black Women Organized for Action, Bay Area Black Women United and Black Women Stirring the Waters in the San Francisco Bay Area. Ms. Hernandez serves on numerous boards and commissions at national and local levels, and has traveled extensively throughout the US and the world.

Mary Yuri Kochiyama grew up in San Pedro, CA where her father owned a fish market. She and her family were interned during WWII in Santa Anita and Jerome, Arkansas. The camps were her first experience with racism and injustice. Following the war she moved to New York, married her husband Bill and raised six children. In 1960 she moved to Harlem and became involved in the civil rights movement. She has continued the struggle for civil, human and women's rights for 35 years and travels around the world speaking about injustice. The documentary film "A Passion for Justice", was made of her life. "A Japanese: A Woman of the Ages, in defense of all my sex, not merely gender, but a cry for all humanity, It's not for you to judge and castigate, Nor what Nostradamus cast and prophesied, Your nation shall be dommed if festering hate spews unabated—" From Yuri and Malcolm, by Sue S. Chin

Del Martin, a native San Franciscan is well known for her work with women and violence and women and aging. In 1955 she co-founded the Daughters of Bilitis, the first national Lesbian organization. She has served on numerous Civil and Citizen Task Forces including the SF Human Rights Commission, SF Commission on the Status of Women, California Commission on Crime Control and Violence Prevention and was a delegate to the National International Women's Year Conference in 1977.

Irene Tinker, Ph.D. is a scholar and Professor at UC Berkeley in the Department of City and Regional Planning. She has served as Chair of the Women's Studies Department since 1991, and has done extensive research and publication on women and development, including her most recent publication, "Persistent Inequalities: Women and World Development". She served by presidential appointment as Assistant Director of ACTION in 1977-78. Dr. Tinker has closely followed all of the United Nations conferences over the past thirty years, including the UN World Women's Conferences.

AXIS DANCE TROUPE has performed since 1987, an innovative body of work which has received praise and respect from an international audience. Under the artistic direction of Thais Maxur, the company has pioneered a new dimension of dance - a revolutionary collaboration between people with and without disabilities. Described as a "visual and physical discovery, creating fascinating works of movement art, sheerly outrageous and unimaginable", AXIS offers audiences a unique experience in dance.

"Today" June 4, 1995

Chair: **Rebecca Bender**, Apple Pacific Business Development Group initiated and managed apple's support for the UN Conference on Women/NGO Forum, Beijing, 1995. She worked for the UN from 1982 -1986, writing and producing promotional materials in 6 languages including radio and TV and developed global and regional marketing strategies for UN conferences and events. She came to this position from 5 years in Japan with a fluency in Japanese having worked for major TV networks as a news commentator. She studied at UC Berkeley, has a dissertation pending for a Ph.D. from Tokyo University and received an MBA in International Marketing from the Wharton School, U of PA.

Moderator: **Babette Illing** is President of VectorOmni International Communications, an internationally-oriented full service public relations, marketing communications and advertising firm. Babette's communications career began in 1972 when she served as press secretary in a California State Assembly campaign in the LA area. She taught languages at colleges in Europe and Asia and is conversant in French, German and Mandarin Chinese. She studied political science and received a Master's degree in Asian Studies at UC Berkeley. She is President of the SF Bay Area/Northern California chapter of Women in Communications, Inc. (WICI) and a director of Women in International Trade, and a director of the Career Resources Development Center (CRDC).

Panelists

Leila V. Hall-Smith brings twenty-five years of experience working with Planned Parenthood Affiliates (PPFA), where she organized, publicized, developed strategies and implemented programs for Planned Parenthood grassroots projects. She is currently Chief of Staff for the Public Policy Group in New York at PPFA. She has initiated and directed PPFA strategies to counter the activities of anti-choice organizations and individuals since 1989 and edited and published several articles on reproductive rights, women's advocacy and public affairs. Hall-Smith has been very active in women's conferences, serving as representative to the UN State International Women's Year Conference, a Delegate-At-Large to the International Women's Year (IWY), Commission and US IWY Conference, she is involved in preparations for the Fourth World Conference on Women in Beijing, Sept. 1995

Jane S. Jaquette, Ph.D. is professor of Politics and Chair of the Department of Diplomacy and World Affairs at Occidental College. Born in Chicago, Ill., Dr. Jaquette earned a B.A. with honors in Political Science at Swarthmore College in 1964 and a Ph.D. in Government from Cornell U. in 1971. Dr. Jaquette has published several books and articles on women's political participation, focusing on women in Latin America. From 1979-80 Dr. Jaquette worked as a social science analyst in the Women in Development Office at the US Agency for International Development in Washington, DC where she played an active role in planning for the UN Decade for Women meeting in Copenhagen. She serves on the Boards of the US Council for the UN Institute for Training and Research for the Advancement of Women (INSTRAW) and the US Committee for the UN Fund for Women (UNIFEM).

Shirley Chen, Guest Panelist from Taipei, Taiwan, is Sec. General of the Global Federation of Chinese Business Women and the President of SWAN Enterprises. Ms. Chen is active in her community and in recruitment around the world for GFCBW, with over 1300 members.

DIMENSIONS DANCE THEATER is a professional dance company and school founded in Oakland, CA in 1972 to promote the knowledge and appreciation of African-derived dance. Under the artistic leadership of co-founder Deborah Vaughan, the company presents traditional African dances as well as contemporary choreography which draws on African, Jazz and Modern dance idioms. This inclusive repertoire is unique to Dimensions and has built the company's reputation for innovation and dynamism. Dimensions was the first company in the San Francisco Bay Area to establish ongoing performance seasons of African American dance and brings its cultural message to more than 30,000 public school children annually.

"Tomorrow" June 24, 1995

Chair: Patricia Di Giorgio, Founder and Chair of the Board of Governors of the WORLD CENTRE • SAN FRANCISCO, has devoted her energies for over a decade to this educational and cultural organization dedicated to sustaining the founding principles and ideals of the UN. As a volunteer at the United Nations Association's San Francisco office in 1963, she has served the UNA in virtually every capacity. Di Giorgio organized in 1985 the highly successful 40th anniversary celebration of the founding of the UN in San Francisco initiated the formation of the UN50 Committee that is coordinating the commemorative events honor of the signing of the UN Charter in San Francisco. Di Giorgio was a member of the Calif. State Delegation to the IWY Conference in Houston in 1977 and, in collaboration with her friend, actress Jean Stapleton, produced the documentary film, "A Simple Matter of Justice," in support of the ERA.

Moderator: Emerald Yeh, News Anchor, KRON-TV, Ch. 4, is an award winning broadcast journalist. She was born in Princeton, N.J. and grew up in Hong Kong, Tokyo and Macao before her family settled in Honolulu. In 1994, Yeh was named co-anchor of "Midday" and KRON's "Contact 4" Consumer Reporter. She joined KRON in 1984 as a co-anchor and in December 1991 gave up "NewsCenter 4 at 11" to focus on reporting human interest stories dealing with social issues. Yeh came to Channel 4 after a year and a half at CNN. She started as an overnight anchor and within a month, was promoted to anchor "Daybreak," CNN's live three-hour early morning newscast. Yeh has won a number of broadcast journalism awards including four Emmy awards from the No. California Chapter of the National Academy of TV Arts and Sciences and many awards for her community service including the "Distinguished Community Service" award from the Asian Business League of SF.

Panelists

Bella Abzug is the Founder and Co-Chair of Women, U.S.A. Fund Inc. and its program, Women's Environment & Development Organization. She has been an activist for women's rights for fifty years, lawyer, Congresswoman, founder of the Congressional Caucus on Women's Issues, first Co-Chair of the National Women's Political Caucus, first Chair of the National Commission on the Observance of International Women's Year (1976) and presided over the landmark first and only federally-funded National Women's Conference in Houston in 1977. Ms. Abzug played a major role in the UN Decade of Women conferences in Mexico City (1975), Copenhagen (1980) and Nairobi (1985) and now in the preparations for the Beijing conference (1995). Abzug continues to work with the UN on a wide range of women's issues. In September 1994, she was inducted into the National Women's Hall of Fame in Seneca Fall, NY, where the first women's rights meeting was held in 1848. She joined other influential women and leaders of the American women's movement as one of the most admired women in U.S. history.

Ruth Bamela Engo-Tiega, Ph.D., is a Senior Expert in the Dept. of Policy Coordination and Sustainable Development, Office of the Special Coordinator for Africa and the LDCs since 1992. Dr. Engo-Tiega began her career in civil service in her native country Cameroon as Head of the Trade Union Office, 1973 and was appointed Director of Labor in 1981. In this capacity, she was Head Delegate to the International Labor Conference in Geneva from 1975 to 1984 and Cameroon Delegate to the United Nations General Assembly in 1984. She sits on the Boards of numerous international organizations and associations including OXFAM American; the Council of the Club of Rome, The Association of Women in Development (AWID), and the International Women's Tribune Center. She is currently President of African Action on AIDS, an organization she founded in 1990, an organization that supports and promotes actions initiated by local African communities in the control and prevention of AIDS. In addition to being an artist, Dr. Engo-Tiega has published numerous articles, book chapters and poetry.

Lili Li-Luo Lim is an author, poet, community activist, and public relations consultant. She serves as President of the Board of Governors, World Centre - San Francisco, spearheading the establishment of an international facility to promote global educational and cultural exchanges in support of UN Specialized Agencies and Programs. As a member of the Board of Directors, UN50 Committee, she has been instrumental in the development of the UN50 celebration in San Francisco and responsible for the inclusion of this conference on women. Ms. Lim has served on the Board of Directors of many significant community organizations and institutions such as UCSF Medical Center Hospitals Auxiliary, UCSF Foundation, UNA of San Francisco, Asian Performing Arts Foundation, The Metropolitan Club, and the San Francisco Opera Center Merola Program. Ms. Lim was the 1991 recipient of the Eleanor Roosevelt Humanitarian Award from the San Francisco Chapter of the United Nations Association. She was instrumental in aligning the San Francisco Chronicle as sponsor of the Chinese New Year Parade. Lim is currently serving as a special advisor to the Chinese Consulate General in San Francisco on the 4th World Conference on Women, Beijing.

WISE FOOL PUPPET INTERVENTION is a theatre arts project dedicated to community, celebration and change. In the traditions of public spectacle and site-specific celebration they bring giant puppets, stilt characters, and other magical imagery into the streets where they are accessible to all. Their theatre is a colorful kaleidoscope, a provocative intervention into daily life and a powerful metaphor for change. Founded in 1989, Wise Fool Puppet Intervention's spirited works combine giant puppetry, mask, stilt dancing, wild costumes, eclectic sculpture, music, movement fire and song. Wise Fool theatre is highly participatory and transformative.

HONOREES

This Conference is about Women Honoring Women... we are honoring women of international repute and local unsung heroines, of all ages and cultures, women who have made a difference for women in a variety of ways. Participants were asked to contribute a name for our list of "amazing women" which follows:

Beatrice Berry Haislup • Marian Wright Edelman • Lillian Rabinowitz • Glenda M. Swartout • Melinda Miccs • Joyce Cawley Fagot • Jackie Joyner Kerbee • Leiana Farhat • Dorothy Millunchick • Lela Kliever • Carole Jan Lee • Alice Walker • Mary Baker Eddy • Rev. Jodi Safier • Ruth Taylor Alling • Alice Paul • Nichelle R. Kitt • Rose Gore • Jurena Hickerson • Allison M. Edwards • Nadirah Ihsan • Hillary Rodham Clinton • Christine McGaffie • Virginia Rothwell • Ruth Woods McGaffie • Sarah Farrington • Fannie Sawyer • Marianne Weiby Demuth • Alma Wilson Woods • Angela Davis • Julia de Burgos • Anne Fagan Ginger • Yuri Kochiyama • Anna L. Walker • Veola Collins • Elinor Montgomery Fowler • Margaret Mead • Nannie T. Lofstrom • Barb Barry • Nelda Sexton Lange • Helen Johnson • Babette Illing • Hanan Al-Shaykh • Sarah Crumb • Bessie C. Hall • Aung Sankyii • Melinda Micca • Rose Marie Archileta • Zahra Delfani Pour • Dolores Bolanos • Kanoma Niaki Taghavi • Virginia C. Gildersleeve • Mary H. Purcell • Sattareh Farmanfarnian • Farangis Yeganeh • Golnaz Amin • Dr. Sonia Ghaemj • Homa Sarshar • Robin Brasso • Gloria Steinam • Betty Friedan • Mahnaz Afkhami

"Yesterday" May 28, 1995

Rigoberta Menchu Tum, Fundacion Rigoberta Menchu Tum, is a Quiche Indian from Guatemala who received the Nobel Peace Prize in 1992 for defending the rights of her people.

Wenny Kusuma, M.S.W., Executive Director, La Casa De Las Madres, a place of shelter and advocacy for battered women and their children. She has worked for 10 years on the issue of interpersonal violence with an emphasis on the needs of women and children. Prior to La Casa De Las Madres, the oldest and largest battered women's shelter in San Francisco, she served as Executive Director of WOMAN, Inc. and as Program Director of Rosalie House and Brennan House. Wenny's experience also includes work in refugee resettlement programs in Southeastern Pennsylvania and in refugee camps in Thailand.

Corbett O'Toole, as a long time writer, activist and organizer on disabled women's issues, has published 18 pieces including 2 books. She is a recognized leader in both the women's and disability communities on issues of disabled women. She consults with organizations as diverse as the Lyon-Martin Women's Health Center in San Francisco and the China Organizing Committee in Beijing. Corbett has organized the only national or international conferences on women and disability during the past 5 years. She is currently organizing to take 60 US women with disabilities to the 4th World Women's Conference in Beijing this summer. Given the lack of accessibility in both accommodations and conference site, the task is difficult, but, through Corbett's work, disabled women are gaining opportunities that were previously denied them.

"Today" June 4, 1995

Madame Wen Chi Chow, Founder and President of the Global Federation of Chinese Business Women has been a model for women of all ages throughout Asia. She was born in Shanghai in 1912, studied Law at Shanghai Law College and became a Senator in the Republic of China. She was Deputy chair of the Central Women's Committee of the Kuomintang in ROC and is known throughout Asia as a leading Feminist. She has many distinguished awards and honors and has authored 2 books about modern working women in Taiwan. She is an Honorary Chair of the Women's Intercultural Network. She has many distinguished awards and honors. One particular achievement has been the founding of the Global Federation of Chinese Business Women with over 1000 Chinese women members around the world.

Sharon Tennison is the Founder and President of the Center for Citizen Initiatives (CCI). She began working in the former USSR in 1982 as a "Citizen Diplomat" and is considered a pioneer in the field of Soviet-American relations. The Russian Initiative for Self Employment Program (RISE) provides business and empowerment training and micro loans to Russian women who are starting or developing a small business. Sharon has designed and implemented several programs for women that empower them to take responsibility for societal change and to develop a private business sector, including environmental and agricultural programs for extension workers, researchers, scientists or activists and economic development programs for management and business internships.

Sharen Khan Hewitt has 17 years of commitment to community services and international women's issues including "frontline" direct services, with a focus on advocacy for women and their families and women in public housing. She co-founded Girl's After School Academy, the Coalition for the African-American Community Agenda and Sisters Assisting Sisters (SAS), a center for girls at Alemany Public Housing with a multi-ethnic focus on girls to develop skills in science, math and economics. She is working on developing innovative technical assistance strategies for 32 public housing sites across the country and focused on empowerment strategies for women and girls who live in public housing.

"Tomorrow" June 24, 1995

Madeleine Korbel Albright U.S. Permanent Representative to the UN since 1993, a member of President Clinton's Cabinet and a member of the National Security Council.

Prior to this appointment, Amb. Albright was President of the Center for National Policy. She was Research Professor of International Affairs and Director of the Women in Foreign Service Program at Georgetown University's School of Foreign Service. She has a long and impressive list of professional experiences with international councils and has served as advisor to senators and presidential candidates. She received her B.A. from Wellesley College with honors in Political Science and her Masters and Doctorate from Columbia University's Department of Public Law and Government.

Amb. Albright has taken up the issue of opportunities for women in the UN system and said recently to the New York Times, "There is no question about it: this is a very male organization." She has three daughters who must be very proud of their mother and see her as we all do... an exemplary role model for all young people.

Bella Abzug - See Bio on page 9.

Rebecca Denison, Founder of WORLD, Women Organized to Respond to Life-threatening Diseases. WORLD is an information, support and advocacy network for women living with HIV and their loved ones. She is a founding member of the International Community of Women Living with HIV and AIDS. In August 1994 she was the first HIV-positive person to ever be publicly received by a high government official, the Prime Minister of Japan, since the start of the epidemic. Prior to testing HIV positive 3 years ago, Rebecca worked as a bilingual immigration paralegal in San Francisco and volunteered with refugees applying for political asylum. She has received many awards for her work as an AIDS activist and is an inspiration to women with HIV/AIDS.

Luz Alvarez Martinez is Founder and Executive Director of the Organizacion Nacional de La Salud de La Mujer Latina / National Latina Health Organization since October, 1987. She held the First National Conference on Latina Health Issues in September, 1988 and has presented Latina health issues at numerous conferences, panels, on radio and TV locally, nationally and internationally, including the United Nations Human Rights Conference in Vienna, Austria. Martinez has focused on the connections between the health of indigenous women and women of color and the politics of their countries. She is dedicated to the work of ethnic and cultural diversity and is outspoken about the need for expanding the reproductive rights definition beyond abortion. We honor her for her work in developing agendas with women of color that addresses their own needs.

THIS CONFERENCE WOULD NOT HAVE BEEN POSSIBLE WITHOUT THE COMMITMENT, ENCOURAGEMENT, FRIENDSHIP, FINANCIAL SUPPORT AND ENERGY OF THE FOLLOWING:

June Chen and The Persian Center, Benefactors

CONFERENCE SISTERS

Sondra Alexandra
Marilyn Fowler
Nancy J. Pedot
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Jade Dragon Restaurant, Yang Sing Restaurant, Fountain Court



Visual Arts

The Sunrise Fine Arts Gallery and the San Francisco Women Artists Gallery jointly heralded an exhibit of art works by women artists at Fort Mason's Bayfront Gallery and at the Sunrise Fine Arts Gallery, May 28- July 30, 1995.

The Exhibit, "We Are All Connected", featured a few of the same artists at both locations. Both showed works from the Breast Project, created by Laura Lengyel and Sarry Rose and were inspired by the inequity in women's health care and prompted by the distortion of women's body images, especially during the 20th Century. Works throughout the exhibits will show women of all nations, celebrating their strengths, diversity and shared experiences.

Both exhibits consisted of a variety of medias and styles by all female artists.

Artists

Gracia Bovia, Painter / Barbara Chen, Sculptor / Liz Cummings, Painter / Jeanette Debonne, Painter
Liu Deli, Sculptor / Cecilia Sanchez Duarte, Painter / Brenda Hall, Painter / Rae Louise Hayward, Painter
Amanda Johnson, Sculptor / Laura La Foret Lengyel, Sculptor/Painter / Liz Mamoraky, Sculptor
Yin Ling Miao, Painter / Mary Curtis Ratcliff, Sculptor / Jane Reyes, Sculptor / Ann Turner, Painter
ZaZa, Persian Folk Songs / Sharlyn Ballet Afsaneh Company

Coordinating Organization

Women's Intercultural Network (WIN) is a non-profit organization based in San Francisco, California, U.S.A. that links women across cultures globally and in U.S. communities. WIN creates settings for women to come together to exchange skills in political, professional and economic leadership and to foster better understanding for cross-cultural friendships. Contact: Marilyn Fowler, President/CEO, Ph/Fax (415) 221-4841

Co-Sponsoring Organizations

Bay Area Homelessness Program is a consortium of 13 Colleges and Universities working to prevent and end homelessness. Contact: Roma Guy 338-1938 Fax 338-0561

Bay Area Network of Latinas (BANELA) was founded on the belief that the diligent pursuit of equity and diversity is fundamental to preserving the strength of our society. BANELA promotes the social, economic and educational advancement of Latinas. Contact: Irma Orates, President (415) 626-5222

California National Organization for Women takes action to bring women into full participation in the mainstream of American society now, exercise all the privileges and responsibilities thereof in a truly equal partnership with men. Contact: Mary D. Watts, Administrative Coordinator (415) 775-2160

California AAUW: The American Association of University (AAUW) has since 1881 promoted equity for women, education and self development over the life span, and positive societal change. In 1919, AAUW co-founded the International Federation of University (IFUW) with over 60 nation affiliates. Contact: Marie Wolbach (415) 494-7091; San Francisco AAUW: Contact Deirdre Rhatigan (415) 391-4050

Center for the Pacific Rim, USF is dedicated to fostering American understanding of the Asia Pacific region and communications among the peoples and economies of the Pacific Rim. Contact: Barbara K. Bundy, PhD. (415) 666-6357

Chabot College, Women's Studies, Department of Social Sciences. Contact: Tency Franco, (510) 786-6600

Chinese American Women's Business League is a group of business and professional women whose goals include enhancing the image, knowledge, and influence of Chinese American women in business and other professions. Contact: Katherine Schiffler (415) 626-9909 Fax (415) 863-3578

Conscious Business Group (TCB Group) is creating and implementing new paradigms for transacting business that expand consciousness with a common vision for spiritual, social, economic and environmental issues. Contact: N. Sharifah Ihsan (510) 835-9213.

Delta Sigma Theta Sorority founded in 1913 by 22 students at Howard University to use their collective strength to promote academic excellence and to provide services and programs to promote human welfare. Contact: Regina Pridgeon (510) 569-9952

Disabled Women's Alliance, USA is a group of 50 disabled women from Canada and the US joined together to attend the United Nations Fourth World Conference on Women in Beijing. Contact: Corbett O'Toole (510) 528-2206

League of Women Voters of California is a non-partisan league to promote the political responsibility through education and achieve participation of citizens in government. Contact: Juanita Pacifico Clark (415) 593-1260

The Mexican Museum has a national reputation for its exhibition and education programs that range from historic to ground-breaking contemporary: a place where a traditional holiday posada might co-exist with confrontational video. Contact: Consuelo Lorenzo (415) 202-9707

Mills College Department of Women's Studies Contact: Elizabeth Potter (510) 430-2235

National Women's Political Caucus of San Francisco purpose is to increase women's participation in the political process, increase the number of women in elected and appointed positions and to win equality for women. NWPC is dedicated to the eradication of sexism, racism, anti-semitism, ageism, violence, poverty, discrimination against the disabled, discrimination on the basis of religion and to ensuring reproductive freedom and freedom of sexual orientation. Contact: Elmy Bermejo (415) 837-0183

Persian American Women's Cultural Network is a monthly gathering where Persian-American women address educational, cultural and professional interests relevant to their community. Contact: Jaleh Taghavi-Miller (415) 522-9869 Fax (415) 921-3870

Planned Parenthood Alameda/San Francisco and Planned Parenthood Federation of America believe in the fundamental right of each individual to manage his or her fertility. They provide comprehensive reproductive and complementary health care services and educational programs which enhance understanding of individual and societal implications of human sexuality. Contact: PPA/SF: Judy Louira (415) 441-7858

San Francisco Commission on the Status of Women A City and County agency whose purpose is to ensure women equal, economic, social, political and educational opportunities, and access to public agencies. Contact: Sonia Melara (415) 252-2570

San Francisco Women Artists is an organization supporting women and their artistic endeavors. Contact: Diane Varner (415) 552-7392

San Francisco Women's Center - Celebration of Craftswomen is the largest holiday crafts fair in San Francisco. The artistry represented at the crafts fair has been recruited from women from different ethnic backgrounds, who are often outside the mainstream crafts circuit. Contact: Deborah Castro: (415) 821-6840

Sunrise Fine Arts Gallery is a collection of contemporary African, Australian, Central and South American arts and crafts. Contact: Brenda J. Hall (415) 398-7620 Fax (415) 397-0456

The Japan Society of No. California is a non-profit, non-partisan association of individuals and corporations with an interest in Japan and U.S.-Japan relations. Contact: Susan K. Nakamura (415) 986-4383

Vietnamese American Women's Cultural Network is a group of women who come together to celebrate their Vietnamese culture and work on educational and professional growth. Contact: Le Thu Nguyen (415) 921-2226

Women in Communications, Inc. are professionals in advertising, marketing, graphic design, audiovisual production, journalism, writing, education and law working toward professional development, to ensure First Amendment rights and to promote high professional standards in communications. Contact: Babette Illing (389-7031)

Women in International Trade-Northern California (WIT-NC) enhances the status and interests of women in the field of international business through the exchange of views, ideas and information concerning foreign commerce and international relations. Contact: Zewditu Tamrat (510) 451-0729

Women's Business Network is a non-profit organization providing practical support for women in business, helping to economically empower women of all cultures and experiences. WBN publishes the Women's Yellow Pages. Contact: Helen Lupowitz (510) 482-8583

World Centre San Francisco is a non-profit, non-partisan organizations whose mission is to sustain the founding principles and ideals of the UN and bring the UN and its Specialized Agencies and Programmes alive and understandable to the general public. Contact: Pat Di Giorgio, Chair, Board of Governors (415) 788-7707, Fax (415) 788-6110

Recollections of the Actual Printing of The United Nations Charter

By Virginia Rothwell

My husband, Easton Rothwell was Executive Secretary of the UN Conference in 1945. Together with his staff of approximately one hundred and fifty he was responsible for assembling all the official documents and getting them to the printer(s).

In those days there were no word processors, computers, fax machines, copy machines, etc. The many daily agenda of the numerous commissions and committees were duplicated on mimeograph machines. Stencils had to be cut on a typewriter and rolled out on ink-covered drums. Collating was done by a group of secretaries, who were sitting at a large round table passing sheets from one to another. No instantaneous translation device had been invented so these tasks had to be performed by individual interpreters.

The Charter had to be printed in five languages: English, French, Spanish, Russian and Chinese. The first three were no problem for the University of California Press; there was (and is) a Chinese newspaper in San Francisco so that language could be handled; the Russian was another matter. A bank of Russian type was sent out from New York which had to be set on a linotype with an English keyboard. Time was running out and the Russians were monitoring each printed word when they saw a mistake in a letter. The ingenious typesetter thought that if an "e" could be found of the right size he could turn it upside down and it would look like the Russian character. This was done and was acceptable. As I recall, this episode took place around 3:00 a.m.

The Charter was printed in toto and bound at the University of California Press and was still literally hot as it was rushed across the Bay, with a police escort, in the nick of time for the signing ceremony.

I was fortunate to be able to witness the signing. That was a thrill for surely history was in the making before my eyes.

I have been asked how Mr. Rothwell happened to be chosen for the job as head of the Secretariat. In 1940 he was asked to join a small group in the Department of State chaired by a brilliant man named Leo Pasvolosky. His staff was to help him work out a plan for an organization which would replace the League of Nations. The feeling was, I believe, that ideas had to be ready for consideration by the other powers by the time the war ended in Europe. The plan was discussed at length at the Dumbarton Oaks Conversations. Mr. Rothwell was responsible for the Dumbarton Oaks secretariat as he would be later at the Interim Conference in London. So I assume this made him the obvious choice for the position in San Francisco - a job which he could not have accomplished without a dedicated staff, members of which were willing to work long hours and, on more than one occasion, around the clock.

Virginia Rothwell is retired and living in Inverness.

Virginia C. Gildersleeve

by Marie Wolbach, CA AAUW Director of
International Interests

Virginia Crocheron Gildersleeve was Dean of Barnard College for 36 years. In 1918, she met in London with Professor Caroline Spurgeon and Rose Sidgwick to form an international federation "to promote understanding and friendship between the university women of the nations of

the world . . . and develop between their countries sympathy and mutual helpfulness." It is gratifying that IFUW continues to further education, improve the status of women, protect human rights and promote peace.

In 1945, President Franklin Roosevelt named Gildersleeve as a delegate to the San Francisco Conference which drafted the Charter of the UN. She was the only woman in the seven member official U.S. Delegation, and very surprised to be selected. Many are unaware that a woman was in the U.S. Delegation because she signed the UN Charter "V.C. Gildersleeve." She was usually referred to by her academic title, Dean Gildersleeve. When she signed the Charter on June 26, 1945, she became the first American woman to sign a U.S. treaty.

Gildersleeve and her assistant, Elizabeth Reynard, rewrote the Preamble of the Charter beginning it with "We the Peoples of the United Nations." The rest of the Preamble she submitted was reworked and to her dismay a vote mutilated one of the best phrases. A professor said to her, "You must not take it so hard." She replied that as a Professor of Literature, she could not stand to see the language maltreated. He retorted, "But, my dear lady, this is not literature. This is politics."

To read more about Virginia Gildersleeve, see her autobiography "Many a Good Crusade".

Petition to be Presented to The United Nations from the "WOMEN AND THE UN: YESTERDAY, TODAY AND TOMORROW" CONFERENCE

WHEREAS, WOMEN HAVE BEEN INVOLVED WITH THE **UNITED NATIONS** IN MANY SIGNIFICANT WAYS OVER THE PAST FIFTY YEARS, AND

WHEREAS, THE HISTORY OF WOMEN AND THEIR CONTRIBUTIONS AS PART OF THE PEACE-MAKING AND PEACE-KEEPING EFFORTS OF THE **UNITED NATIONS** HAVE NOT BEEN PROPERLY CHRONICLED, AND

WHEREAS, THE **UNITED NATIONS** IS AT A CRITICAL JUNCTURE WHEN IT MUST ACKNOWLEDGE AND ACCEPT THE INCREASING INFLUENCE WOMEN CONTINUE TO EXERT OVER THE VALUES AND TRADITIONAL PRACTICES OF THE ORGANIZATION, AND

WHEREAS, WOMEN OF THE WORLD ARE PREPARING TO BRING THEIR INFLUENCE TO BEAR UPON THE FORTHCOMING **UNITED NATIONS'** FOURTH WORLD CONFERENCE ON WOMEN;

THEREFORE, BE IT RESOLVED, WE, OF THE "**WOMEN AND THE UN: YESTERDAY, TODAY AND TOMORROW**" CONFERENCE, SAN FRANCISCO, CALIFORNIA, USA, JUNE 24, 1995, DO HEREBY REQUEST THAT THE **UNITED NATIONS** CAUSE TO HAVE RESEARCHED AND PUBLISHED A FULL CHRONOLOGY OF WOMEN'S INVOLVEMENT WITH THE ORGANIZATION FROM THE DATES OF JUNE 26, 1945 TO JUNE 16, 1995, INCLUSIVELY.

WOMEN WITH IMPORTANT POSITIONS AT 1945 UN CONFERENCE

Courtesy of Virginia Rothwell

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Anne-Marie Girard, Chief of Secretariat.

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WOMEN AND LEADERSHIP IN THE UNITED NATIONS

The United Nations system needs good leadership for it to mobilize efforts to maintain peace, democratic development and international cooperation. In recent years, women have demonstrated their capacity for leadership at all levels in peacekeeping and peace-building, rehabilitation and democratic development activities in Angola, Bosnia-Herzegovina, Cambodia, Somalia and South Africa.

Secretary General Boutros Boutros-Ghali appointed Margaret Anstee of the United Kingdom in 1992 as his Special Representative to lead the Angola Verification Mission; she was the first woman ever to lead such a mission and, in fact, was the first woman to hold many other positions throughout the ranks during her distinguished career in the United Nations. As Chief of the UN Observer Mission in South Africa, Angela King of Jamaica is ably leading a team of 50 civilian observers in efforts to reduce political violence and facilitate the successful conclusion of anti-apartheid multiparty negotiations.

Quantitatively, the situation of women in leadership roles in the United Nations has improved a little since 1972. At the UNITAR Colloquium of Senior United Nations Officials held in Austria that year, participants Margaret Bruce, G. McKitterick and Patricia K. Tsien pointed out that there were no women in any post at the highest policy-making levels. Even at the lower professional levels, according to their report, women did not have the opportunity to exercise responsibilities commensurate with their abilities or comparable to those of men at the same level.

Helvi Sipila, the current President of World UNIFEM, was appointed in 1972 as the first female Assistant Secretary General (for Social Development and Humanitarian Affairs). And in 1982, Lucille Mair was appointed the first female Under-Secretary General (of the International Conference on Palestine).

As recently as 1990, the Ford Foundation and the Dag Hammarskjöld Foundation's Leadership Study noted that among 136 executive heads appointed in the UN since 1946, only one woman, Dr. Nafis Sadik (Executive Director of UNFPA, at

Reprinted from UNIFEM Newsletter

AP/WIDE WORLD PHOTOS



Women ambassadors to the United Nations

the Under-Secretary General level) had headed an organization. At present, there are three more women executive heads at the Under-Secretary General level: Catherine Bertini of the United States is Executive Director of the World Food Programme; Elizabeth Dowdeswell of Canada is Executive Director of the UN Environment Programme and in charge of the UN Centre for Human Settlements; and Sadako Ogata of Japan is the UN High Commissioner for Refugees.

The Secretary General recently appointed two more Under-Secretary Generals: Melissa Wells for Administration and Management and Gillian Sorensen as Special Advisor to the Secretary General on Information and Public Policy, both of the United States. And the three Assistant Secretary Generals are: Ellen Johnson-Sirleaf of Liberia, Assistant Administrator of UNDP and Director of its Regional Bureau for Africa (see page 13); Karin Sham Poo of Norway, Deputy Executive Director in UNICEF; and Gertrude Mongella of Tanzania, Secretary General



Margaret Anstee, one of the foremost women leaders in the UN

UN PHOTO

of the Fourth World Conference on Women. To assist Secretary General Boutros-Ghali in implementing the plan of action for 1993-1994 to improve the status of women, he has also appointed Ms. Sham Poo as Chairperson of the Steering Committee for the Improvement of the Status of Women in the UN secretariat.

But more needs to be done. At its spring meeting this year in Vienna, the Commission on the Status of Women passed a resolution noting with concern that the participation rate of women in the UN secretariat at the Principle Officer's level and above remains unreasonably low. As of December 1992, the women numbered 39 or 11.2 percent of the total staff at that level, and overall (including language posts) they made up 31.8 percent. To improve this situation, Secretary General Boutros-Ghali made a commitment during the General Assembly in November 1992 to bring the gender balance in policy-level positions as close to 50:50 as possible by 1995.

The presence of the seven female ambassadors to the United Nations — Louise Frechette of Canada, Lucille Mathurin Mair of Jamaica, Akmaral Arystanbekova of Kazakhstan, Claudia Fritsche of Liechtenstein, Narcisca Escaler of the Philippines, Annette des Iles of Trinidad and Tobago and Madeleine Albright of the United States — has given a boost to the status of women leaders in the UN. They together with Linda Perkin (the former president of the Group on Equal Rights for Women in the UN), other leaders in this group, and the UN Office of Human Resources Management have been a powerful force behind the release in October 1992 of the Secretary General's "Guidelines for Promoting Equal Treatment of Men and Women in the Secretariat" and "Procedures for Dealing with Sexual Harassment."

The challenge now is for women in leadership positions to have the necessary impact on improving the quality of leadership inside the UN system as well as outside. And both men and women in the system need to work diligently to facilitate the presence of more women in leadership roles so that we can reach the gender balance goal set by the Secretary General for 50:50 by the year 1995. ■

By Mallica Vajrathon, Senior Officer in the Technical and Evaluation Division of the UN Population Fund, and former president and editor of "Equal Time," a publication of the Group on Equal Rights for Women in the United Nations

W WOMEN'S
INTERCULTURAL
NETWORK